



PVH CORP. STATEMENT ON XINJIANG

We are deeply troubled by the reports of mistreatment and coercive labor practices involving Uighur and other minorities inside and outside Xinjiang Province.

Our longstanding pledge to support workers' rights is captured in our "A Shared Commitment" code of conduct, which requires our business partners to comply with International Labor Organization Standards, including the elimination of all forms of forced labor. We monitor our business partners when possible to verify that they adhere to this requirement and require them in all instances to certify on their own that they do. While our suppliers have assured us that no violations exist within their business operations, we take seriously recent reports on the issue.

This situation is extremely complex. Feasible, comprehensive, and sustainable solutions will require industry, civil society and government to participate willingly in open and honest dialogue. We continue to assess how to leverage our networks most effectively and work with our partners to uphold international labor standards given the current situation in the region and are utilizing expert guidance by analyzing the situation through the lens of the United Nations (UN) Guiding Principles on Business and Human Rights. PVH is also collaborating with industry associations including American Apparel & Footwear Association (AAFA), Retail Industry Leaders Association (RILA), National Retail Federation (NRF), U.S. Fashion Industry Association (USFIA), and Footwear Distributors & Retailers of America (FDRA) on this matter. PVH and its affiliated brands are in full support of the views expressed in the Joint Statement issued by these associations.

PVH takes its role in addressing this issue seriously and will continue to work with industry partners, civil society and government on this matter.