

PVH Corp. Statement on Xinjiang

We are deeply troubled by the reports of mistreatment and coercive labor practices involving Uighur and other minorities inside and outside Xinjiang Province. Per our policies, forced labor is considered a zero-tolerance issue and any confirmed instances of forced labor by our suppliers may result in termination of the business relationship.

We are committed to respecting human rights, and support the International Human Rights Standards, the Ten Principles of the United Nations (UN) Global Compact, and the UN Guiding Principles on Business and Human Rights. Our longstanding pledge to support workers' rights, including through the elimination of forced labor, is captured in our "A Shared Commitment" code of conduct, which requires our business partners to comply with International Labor Organization Standards. We continue to conduct due diligence throughout our supply chain, including where possible within China, to verify that our business partners adhere to this requirement. This includes implementing in China and elsewhere enhanced due diligence consistent with expert advice, such as the Center for Strategic and International Studies' [forced labor "red flags."](#) We require in all instances that all business partners certify to their compliance.

The situation in Xinjiang Province is extremely complex. Feasible, comprehensive and sustainable solutions require industry, civil society and government to participate willingly in open and honest dialogue. We are analyzing the situation through the lens of the UN Guiding Principles on Business and Human Rights and are collaborating on this matter with industry associations including the American Apparel & Footwear Association (AAFA), Retail Industry Leaders Association (RILA), National Retail Federation (NRF), U.S. Fashion Industry Association (USFIA), and Footwear Distributors & Retailers of America (FDRA). PVH and its brands are in full support of the views expressed in the [Joint Statement](#) issued by these associations.

In January 2019, PVH added Xinjiang Province to the jurisdictions subject to our Restricted Jurisdictions Policy, which can be found in our Corporate Responsibility [Supply Chain Guidelines](#). Under the Policy, we do not, and prohibit our licensees from, producing finished goods in Xinjiang.

Our long-term strategy includes realignment and reduction of suppliers within our supply chain to enhance agility and our initiatives around sustainability, and our consumer value proposition. This will result in us ending all business relationships with any factories and mills that produce garments or fabric, or use cotton grown, in Xinjiang by May 2021. Consistent with this action, PVH is working in partnership with our suppliers and is engaged in industry conversations on traceability and verification tools and approaches to ensure that our supply chain has no exposure to Xinjiang.